

## Anti Ragging Committee


Sexual harassment violates a person's dignity. It has ruined countless innocents lives and careers. Universities and colleges are not the responsibility of knowledge centers to safeguard female students and all young people, regardless of gender, as a rightful citizen, but to help them physically, emotionally and intellectually seek and find that right. To expand its contours. All efforts to provide to the community must also be made. There is a constant need for these places of knowledge, education and intellectual development. Nurturing, enhancing our ability to anticipate new realities and set real rules is a democratic speech in our society. Discrimination against women according to the recommendations of the United Nations Committee on Elimination; Gender-based violence is a form of discrimination that seriously inhibits women's ability. Enjoy rights and freedom based on equality with men. Proposed Guidelines in Every Order of the Supreme Court of India, 13 August 1997 against Vishaka et al.

### **Compensation Act,**


2013 and National Policy on Empowerment of Women (2001), Government of India, emphasizing discrimination and eradication of all forms. Violence against women in the public and private sector. Establish and strengthen procedures / plans for assistance to organizations and prevention. Such violence, including sexual harassment in the field of education and the workplace. The College is committed to providing equal opportunities and an

### **Steps to be taken in case of sexual harassment**

1) **Know Your Rights:** Sexual harassment is illegal. Speak and tell the person if you can. State clearly and emphatically that you want to stop certain behavior. Get information and support. If you think you can't speak, bring it to the attention of college officials to help you and ask your friends. A case that may be useful is followed.

  
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2) **Don't blame yourself:** Sexual harassment is not something you bring upon yourself. It is not the result of some method of dressing or acting. It is the right of a person to work and live with dignity.

3) **Do not ignore:** Ignoring sexual harassment does not take away from it. Understand the lack of response on harassers as an endorsement of such behavior.

4) **Do Not Delay:** Delay action increases the likelihood of unwanted behavior. Continue or increase. Prolonged delays may prevent the cell from formally dealing with such complaints.


5) **Don't hesitate to ask for help:** Talking can prevent others from harming you

**Examples of behavior that can constitute harassment include:**

Verbal or physical threats, derogatory, abusive, embarrassing or supportive behavior or comments, objectionable gestures, language, rumors, gossip or jokes - derogatory, intimidating, inferior and / or constant criticism, open hostility, suggestive comments or body language from a place of work or study Isolation or exclusion is obscene, racist, sexually explicit, broadcast or displayed, or objectionable images or other material, unwanted physical contact, ranging from space invasion to serious aggression

**The following is covered by Sexual Harassment and Committee**

Disgusting remarks, jokes can cause or cause embarrassment or embarrassment, intrigue and ridicule, sex-based insults or sexual remarks, telephone and the like, touching or rubbing any part of the body and the like, obscene or other offensive. The Sexual Harassment Cell assures all complaints of students, teaching and non-teaching staff are treated with dignity and respect, and complaints must be handled in order to maintain confidentiality.

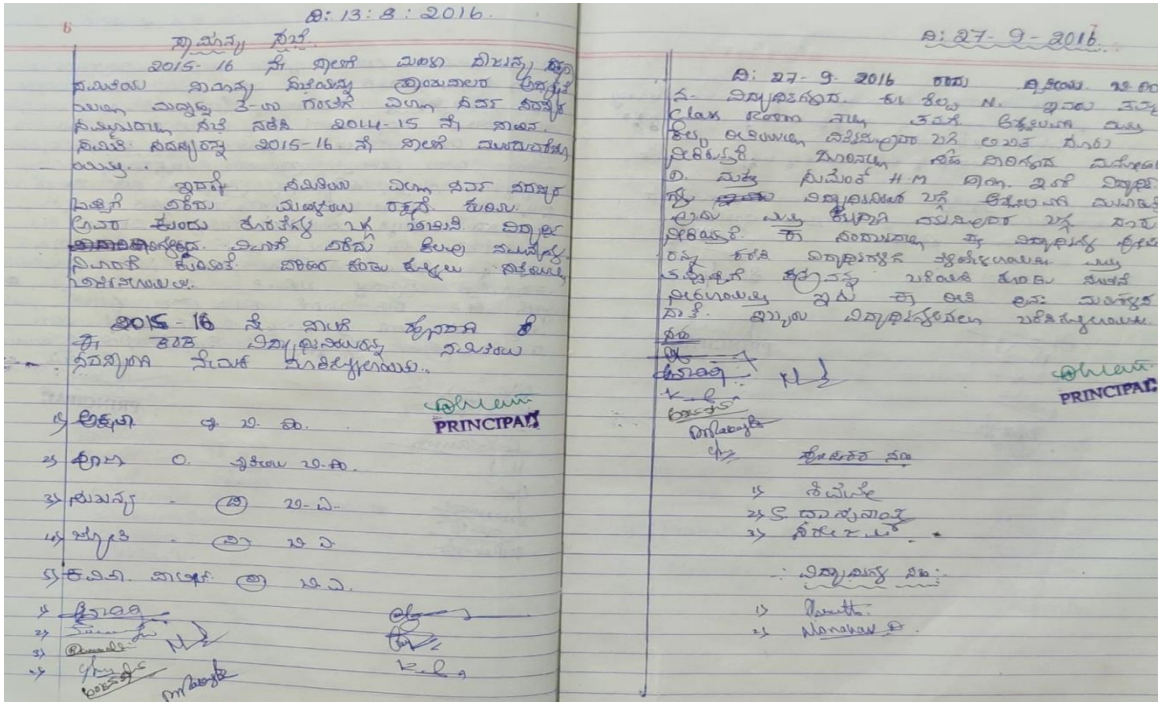
  
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# 2016-2017

SI No.	Committee Name	Committee Convener	Committee Members Name
01	<b>Anti Ragging Committee</b>	Dr.Madhupalati G S	Sharadamma B R (FDA) Smt Manjula M S Manohar S B Basavaraj V Dammalli Shanta Naik Mouneswara T R Anusha (Student) Chandana (Student) Ramya (Student)



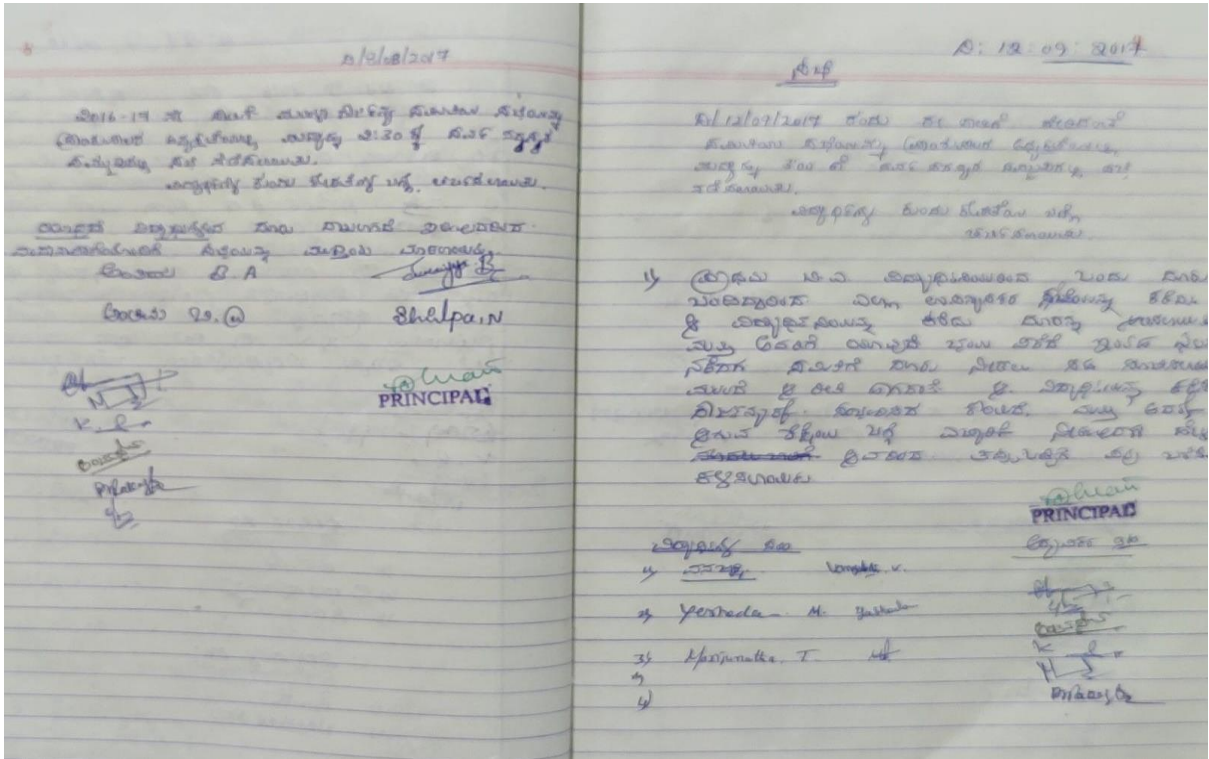
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**2017-2018**

Sl No.	Committee Name	Committee Convener	Committee Members Name
01	Anti Ragging Committee	Dr.Madhupalati G S	Sharadamma B R (F D A) Smt Manjula M S Manohar S B Basavaraj V Dammalli Shantha Naik Mouneswara T N Anusha (Student) Chandana (Student) Ramya (Student)



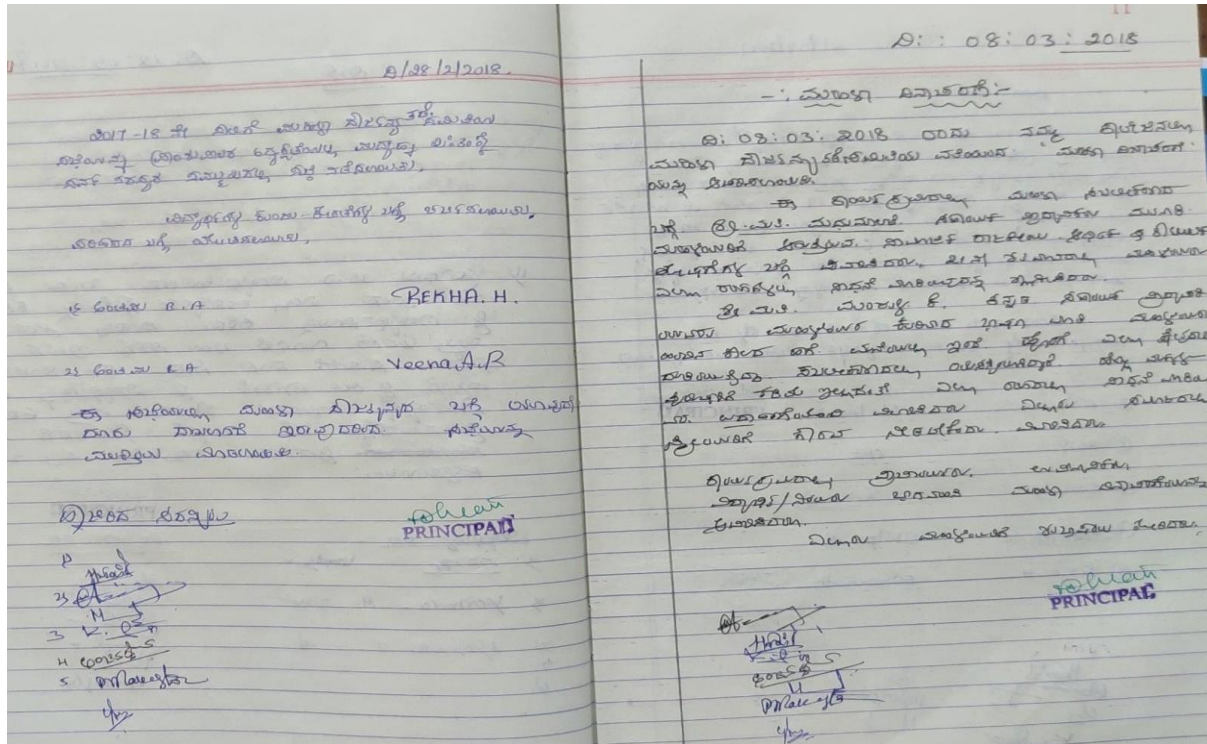
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2018-2019

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01	Anti Ragging Committee	Dr.Madhupalati G S	Sharadamma B R (F D A) Smt Manjula M S Manohar S B Basavaraj V Dammalli Annaiah M D Vanajakshi (Student) Yoshodha (Student) Manjula S (Student)



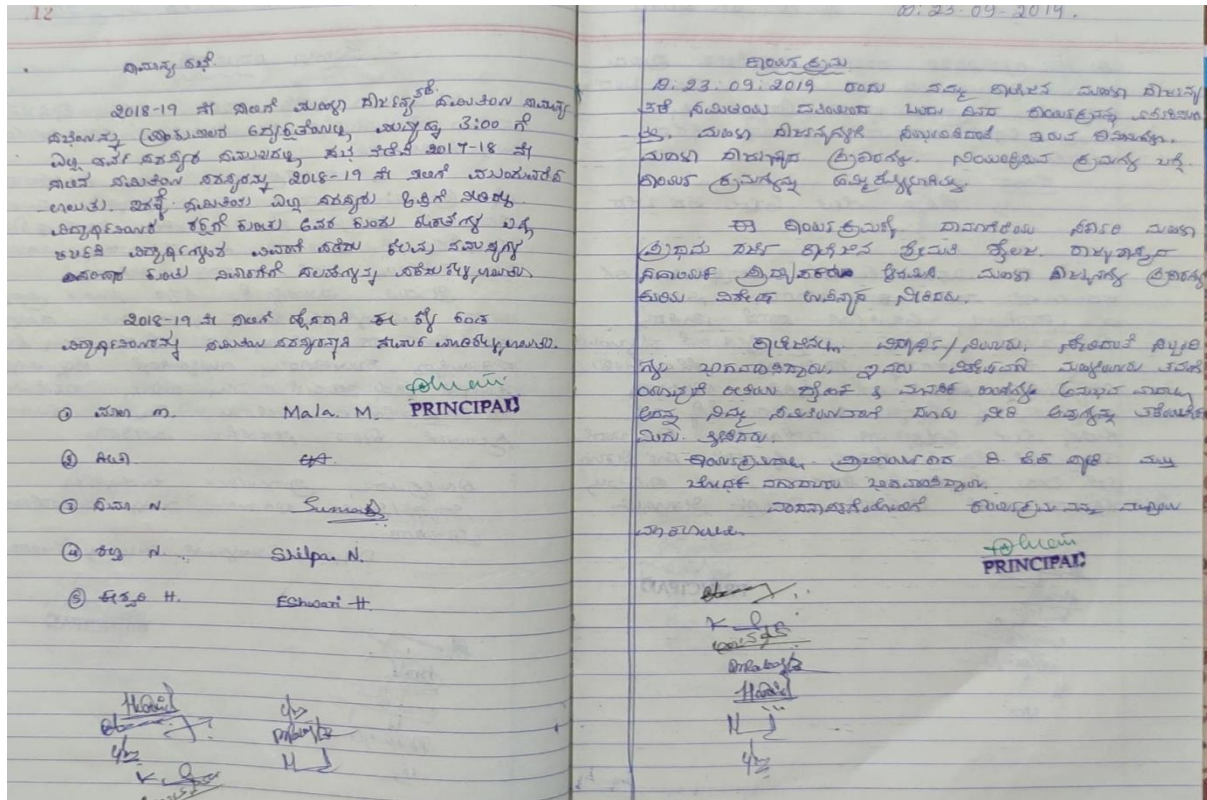
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2019-2020

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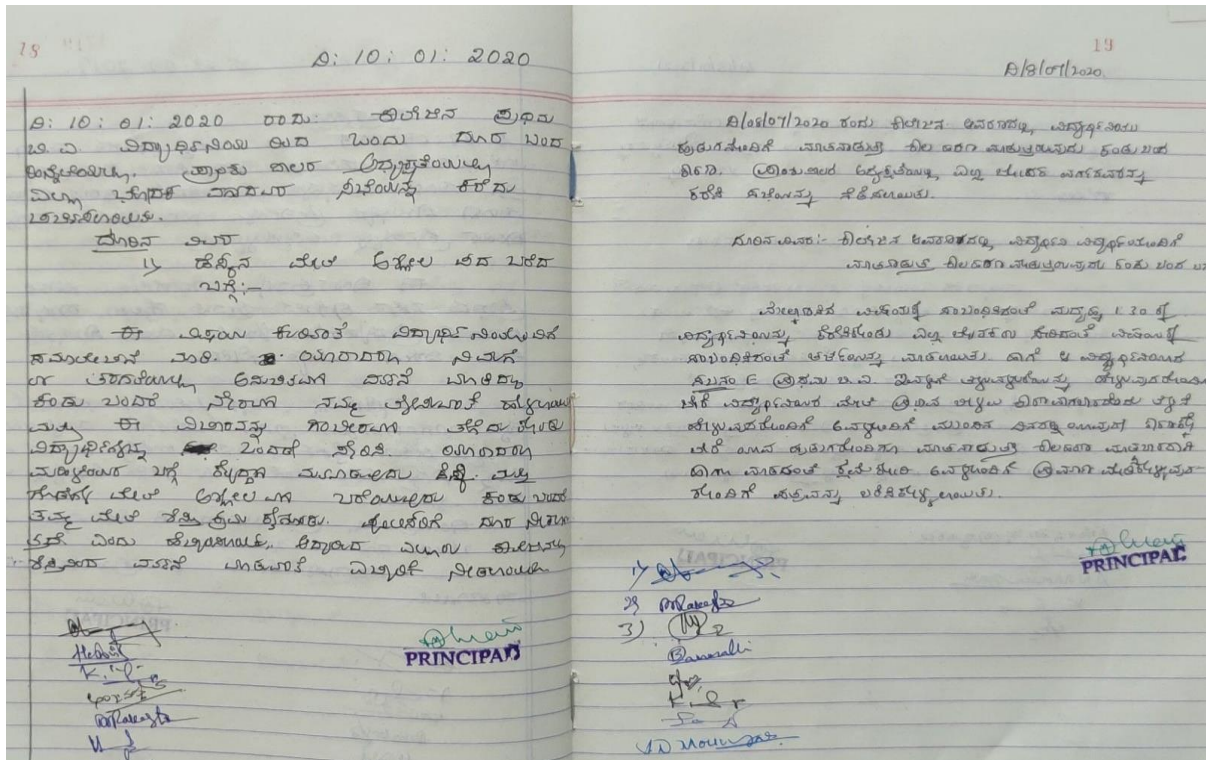
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