

## **Women's defense**


Ging refers to any behavior that is spoken or written by or that engages in or harms other students, engages in bullying, engages in rude or unruly activities, or causes embarrassment, difficulty or psychological harm. Arousing fear or fear in a fresher or junior student, or asking a student to do or not perform any action, such as a student does not do in a normal course, and causes shame or embarrassment or a negative effect on the fresher or junior student's mood or mind.

Our organization is committed to enhancing, enabling and empowering our students through the dissemination of prescribed curriculum and life skills. To the best of our ability and beyond. Over the years this has been our honesty. Not only do we want our students to look towards holistic personality development. Human beings, not by good grades but by turning our students into better ones. And we are proud to say that we are against any rituals, any behavior, any attitude and respect that is against the ideals of human dignity, therefore, as we know zero tolerance for ragging, ragging has destroyed many innocent lives, leaving many. Young people and their families are mentally and physically traumatized. Our agency is sincere in its efforts to raise awareness against ragging. Establishment of preventive and remedial measures as prescribed by the University.

## **What constitutes ragging?**

Suppressing the Yoggging Threat According to UGC Regulations Higher Education Institutions, 2009, one or more of the following gender-based violence is a form of discrimination that seriously impairs women's ability to enjoy rights and freedoms based on equality with men.

Proposed Guidelines in accordance with Decree of Supreme Court of India, 13 August 1997 in the State of Rajasthan and others against Vishaka et al. The Sexual Harassment of Women in the Workplace (Prevention, Prohibition and Compensation) Act, 2013 and the National Policy on Empowerment of Women

  
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(2001), the Government of India, emphasized the prevention of discrimination and all forms of violence against women in the public and private sector. Establish and strengthen procedures / programs to help organizations and prevention of such violence, including sexual harassment in the education sector and workplace. The college is committed to providing equal opportunities and an environment. All faculty, staff and students are treated with dignity and respect in which they can work and study with or without any form of discrimination, harassment. "The meaning and content of fundamental rights is guaranteed. The Constitution of India has ample scope to cover all aspects of gender equality..." The late Chief Justice of India, JS Verma, is the Rajasthan State Victim Against the Supreme Court of India, Visakha. The college is committed to providing equal opportunities and an environment. All faculty, staff and students are treated with dignity and respect, in which they can work and study with or without any form of discrimination, harassment.

Must act in accordance with policy guidance during their day-to-day discipline under the college's disciplinary procedure. Harassment is unwanted behavior based on sex that violates a person's dignity. Does not tolerate offending behavior. Harassment is a serious offense punishable under the college's disciplinary procedure. Or creating an environment that is intimidating, hostile, degrading or offensive. Harassment based on sex can lead to unlawful discrimination. Harassment may violate other law and in some cases is a criminal offense. Harassment can occur through the Internet, email, or usage.

1) **Know Your Rights:** Sexual harassment is illegal. If you can, stop talking and tell the person. State clearly and emphatically that you want to stop certain behavior. Get information and support. If you think you can't talk, ask the college authorities to help you and ask your friends. Keeping records that may be useful is following the case.

  
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2) **Don't blame yourself:** Sexual harassment is not something you bring upon yourself. It is not the result of some method of dressing or acting. It is a violation of the individual. Right to work and live with dignity.

3) **Do not ignore it:** Ignoring sexual harassment does not take away from it. Misinterpret the lack of response on harassers as an endorsement of such behavior.

4) **Do not delay:** The delay in action increases the likelihood of unwanted behavior. Continue or increase. Prolonged delay can prevent the cell from formally dealing with it.

5) **Don't hesitate to ask for help:** Talking can prevent others from harming you


## Examples

### Examples of behavior that can constitute harassment include:

Verbal or physical threats Insulting, abusive, embarrassing or patronizing behavior or comments Offensive gestures, language, rumors, gossip or jokes Insulting, bullying, inferiority and or constant criticism, hate speech or body language Separate or excluded from the workplace Pornographic, racist, sexually suggestive, broadcast or displayed or offensive images or other material, such as unwanted physical contact, ranging from space invasion to serious aggression.

The following are covered by sexual harassment and committee;

- Disgusting remarks - jokes can be embarrassing or embarrassing, as well as intrigues and ridicule. The Sexual Harassment Cell guarantees all complaints from students, ensuring that teaching and non-teaching staff are treated with dignity and respect and that privacy is maintained by responding to complaints.

  
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## 2017-2018

SI No.	Committee Name	Committee Convener	Committee Members Name
01	Prevention of Sexual Harassment Committee (POSH)	Dr. Madhumalati G S	Sharadamma B R Manjula M S Mouneshwar T M Manohar S B Mohammed Riyaz Anusha S K(Student) Swapna(Student) Sandhya R.(Student)



Shimoga's J.D Office and University of Kuvempu University have conducted Sexual Harassment training at Shimoga, a government first class college in Shimoga. Madhumalati G.S was involved in this practice.

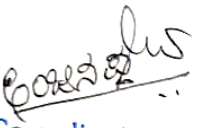
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## 2018-2019

Sl No.	Committee Name	Committee Convener	Committee Members Name
01	Prevention of Sexual Harassment Committee (POSH)	Dr. Madhumalati G S	Sharadamma B R, Basavaraj V Dammali, Mohammed Riyaz Anusha S K (Student) Swapna (Student) Sndhya R .(Student)

  
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2018-19 ಸಿ.ಎಂ.ಎಸ್

ಎಂ.ಎ/22/07/2018 ನಾನು ಅಧ್ಯಯನ ಅಭಿವೃದ್ಧಿಯಲ್ಲಿ  
ನಿಮ್ಮ ಕೊಡುಗೆಯನ್ನು 2018-19 ಸಿ.ಎಂ.ಎಸ್ ಅಭಿವೃದ್ಧಿ ನಿರೀಕ್ಷಿಸಿ  
ಕ್ಷೇತ್ರ ಕಾರ್ಯದ ಮೂಲಕ ಕೆಲವು ಅಭಿವೃದ್ಧಿಯನ್ನು  
ನಿರೀಕ್ಷಿಸುತ್ತೇನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿಯನ್ನು ನೀಡಿ ಕೊಡುವುದರಿಂದ  
ನಿಮ್ಮ ಕೊಡುಗೆಯನ್ನು

ಪ್ರಾಚಾರ್ಯರು  
ನಿರೀಕ್ಷಿಸಿ  
ಅಭಿವೃದ್ಧಿಯನ್ನು

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ಅಭಿವೃದ್ಧಿ ಕೆ.ಎಂ.ಎಸ್

ಸಂಖ್ಯೆ: 22/07/2018

2018-19 ಸಿ.ಎಂ.ಎಸ್ ಅಭಿವೃದ್ಧಿ ನಿರೀಕ್ಷಿಸಿ ಕ್ಷೇತ್ರ  
ಕಾರ್ಯದ ಮೂಲಕ ಕೆಲವು ಅಭಿವೃದ್ಧಿಯನ್ನು ನೀಡಿ  
ನಿರೀಕ್ಷಿಸುತ್ತೇನೆ ಮತ್ತು ಅಭಿವೃದ್ಧಿಯನ್ನು ನೀಡಿ ಕೊಡುವುದರಿಂದ  
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- \* ನಿರೀಕ್ಷಿಸಿ ಕೊಡುವುದರಿಂದ, ನಿಮ್ಮ ಕೊಡುಗೆಯನ್ನು ನಿರೀಕ್ಷಿಸುತ್ತೇನೆ
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ಅಭಿವೃದ್ಧಿ ಕೆ.ಎಂ.ಎಸ್  
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ಸಂಖ್ಯೆ: 22/07/2018

22/07/2018 ನಾನು ಅಭಿವೃದ್ಧಿಯಲ್ಲಿ  
ನಿಮ್ಮ ಕೊಡುಗೆಯನ್ನು 2018-19 ಸಿ.ಎಂ.ಎಸ್ ಅಭಿವೃದ್ಧಿ ನಿರೀಕ್ಷಿಸಿ  
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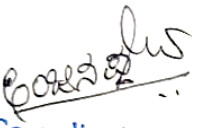


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## 2019-2020

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01	Prevention of Sexual Harassment Committee (POSH)	Dr. Madhumalati G S	Sharadamma B R Manohar S B Mohammed Riyaz Basavraj V Dammali. Anusha S K(Student) Swapna(Student) Sandhya R.(Student)

  
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ಇತಿಹಾಸ ಸಮೀಕ್ಷೆ ವರದಿಯನ್ನು

\* ಸಮಾಜ ಸಂಸ್ಥೆಯ ಸರ್ಕಾರಿ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು  
 \* ಸಮಾಜ ಸಂಸ್ಥೆಯ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಸೇರಿಸಿ  
 \* 2018-19 ರಲ್ಲಿ ಸರ್ಕಾರಿ ಶಾಲೆಗಳ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು  
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 \* 26/07/2019 ರಂದು ಉಪಸ್ಥಿತರಾದ ವಿದ್ಯಾರ್ಥಿಗಳ  
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ಇತಿಹಾಸ

5/7/2019 ರಂದು  
 26/5/2019 ರಂದು (ಅಂತಿಮ) ವರದಿಯನ್ನು  
 2019-20 ರಲ್ಲಿ  
 ವರದಿಯನ್ನು ಸೇರಿಸಿ  
 ವರದಿಯನ್ನು ಸೇರಿಸಿ  
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2019-2020 ರಲ್ಲಿ ಸರ್ಕಾರಿ ಶಾಲೆಗಳನ್ನು

26/07/2019 ರಂದು  
 26/07/2019 ರಂದು (ಅಂತಿಮ) ವರದಿಯನ್ನು  
 2019-20 ರಲ್ಲಿ  
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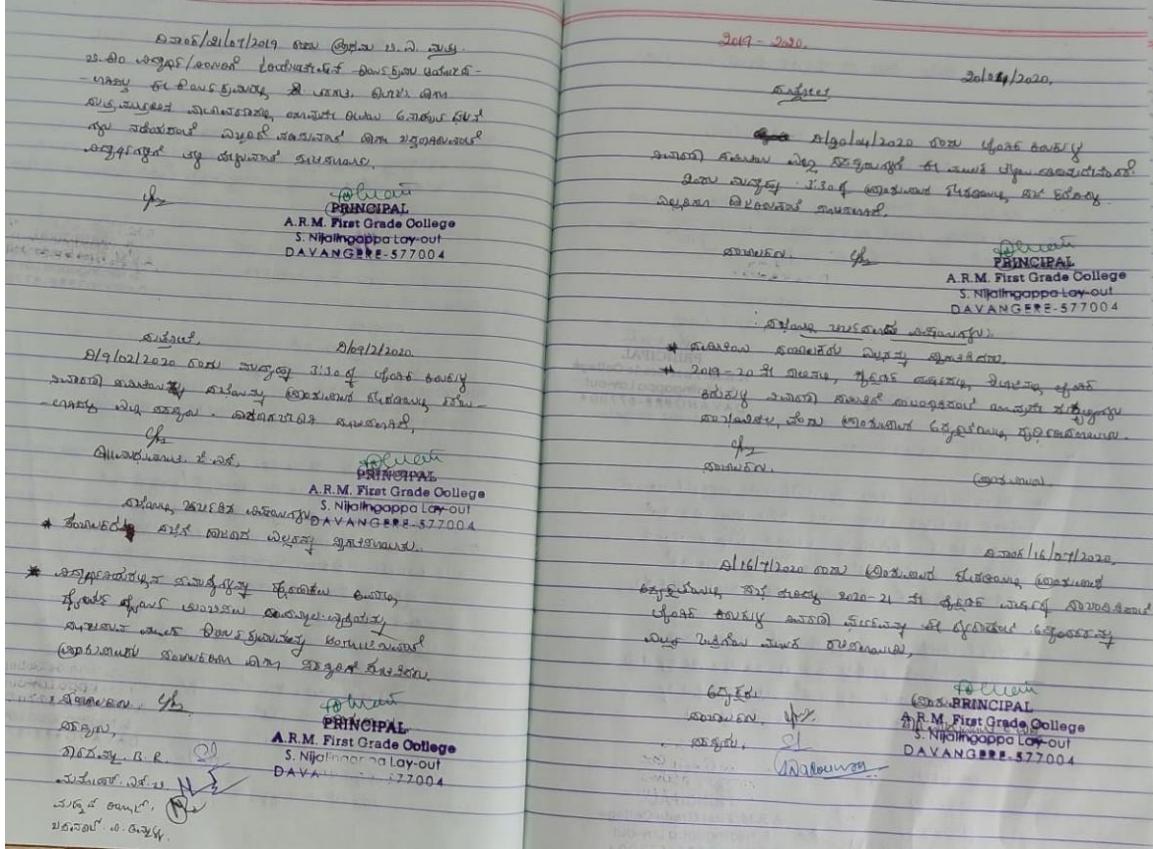
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On 26/02/2019, Mrs. Netravathi's counselor, Chigatori Hospital, who is working here, offered a solution with consultation with our college students and listening to the personal issues of the students. The students were also compensated for responding with them.

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*Netravathi*

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On / 21/07/2019, Kumari Triveni, Lecturer, A.R.M. First Grade College, & P G Center, performed a reassurance and program for the student inquiring about his grievances and his personal problems,



*Co-ordinator*  
Co-ordinator  
Internal Quality Assurance Cell (IQAC)  
A.R.M. First Grade College,  
S.N. Layout, Davanagere-577 004.




*Principal*  
PRINCIPAL  
A.R.M. First Grade College  
S. Nijalingappa Layout,  
DAVANGERE-577004.

21/03/2021

ಸುತ್ತಿ:

20/03/2021 ರಂದು ಮಧ್ಯಾಹ್ನ 3:30 ರಲ್ಲಿ ಅಧ್ಯಾಪಕರು ಮತ್ತು ವಿದ್ಯಾರ್ಥಿಗಳ ಸಭೆಯು ನಡೆಯಿತು. ಈ ಸಭೆಯಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ವಿವಿಧ ವಿಷಯಗಳನ್ನು ಕುರಿತು ಮಾಹಿತಿ ನೀಡಲಾಯಿತು ಮತ್ತು ಅವರ ಸಮಸ್ಯೆಗಳನ್ನು ಕೇಳಲಾಯಿತು.

ಅಧ್ಯಾಪಕರು: (ಅಧ್ಯಾಪಕರು)  
 ಅಧ್ಯಾಪಕರು: (ಅಧ್ಯಾಪಕರು)

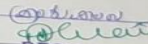
  
**PRINCIPAL**  
 A.R.M. First Grade College  
 S. Nijalingappa Lay-out  
 DAVANGERE-577004

ಅಧ್ಯಾಪಕರು: (ಅಧ್ಯಾಪಕರು)


\* 20/03/2021 ರಂದು (ಅಧ್ಯಾಪಕರು) ಮತ್ತು ವಿದ್ಯಾರ್ಥಿಗಳ ಸಭೆಯಲ್ಲಿ ವಿವಿಧ ವಿಷಯಗಳನ್ನು ಕುರಿತು ಮಾಹಿತಿ ನೀಡಲಾಯಿತು ಮತ್ತು ಅವರ ಸಮಸ್ಯೆಗಳನ್ನು ಕೇಳಲಾಯಿತು.

\* ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ, ಮಧ್ಯಾಹ್ನ 3:30 ರಲ್ಲಿ ಅಧ್ಯಾಪಕರು ಮತ್ತು ವಿದ್ಯಾರ್ಥಿಗಳ ಸಭೆಯು ನಡೆಯಿತು. ಈ ಸಭೆಯಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ವಿವಿಧ ವಿಷಯಗಳನ್ನು ಕುರಿತು ಮಾಹಿತಿ ನೀಡಲಾಯಿತು ಮತ್ತು ಅವರ ಸಮಸ್ಯೆಗಳನ್ನು ಕೇಳಲಾಯಿತು.


ಅಧ್ಯಾಪಕರು: (ಅಧ್ಯಾಪಕರು)  
 ಅಧ್ಯಾಪಕರು: (ಅಧ್ಯಾಪಕರು)

  
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Mrs. Manjula M.S. Kannada lecturers and Smt. Suma Political Science Lecturers had a consultation with the student and inquired about their personal problems and inquired about the shortcomings and reassurance. The students also responded by claiming their problems.

  
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