Women's defense

Ging refers to any behavior that is spoken or written by or that engages in or harms other students, engages in bullying, engages in rude or unruly activities, or causes embarrassment, difficulty or psychological harm. Arousing fear or fear in a fresher or junior student, or asking a student to do or not perform any action, such as a student does not do in a normal course, and causes shame or embarrassment or a negative effect on the fresher or junior student's mood or mind.

Our organization is committed to enhancing, enabling and empowering our students through the dissemination of prescribed curriculum and life skills. To the best of our ability and beyond. Over the years this has been our honesty. Not only do we want our students to look towards holistic personality development. Human beings, not by good grades but by turning our students into better ones. And we are proud to say that we are against any rituals, any behavior, any attitude and respect that is against the ideals of human dignity, therefore, as we know zero tolerance for ragging, ragging has destroyed many innocent lives, leaving many. Young people and their families are mentally and physically traumatized. Our agency is sincere in its efforts to raise awareness against ragging. Establishment of preventive and remedial measures as prescribed by the University.

What constitutes ragging?

Suppressing the Yogging Threat According to UGC Regulations Higher Education Institutions, 2009, one or more of the following gender-based violence is a form of discrimination that seriously impairs women's ability to enjoy rights and freedoms based on equality with men.

Proposed Guidelines in accordance with Decree of Supreme Court of India, 13 August 1997 in the State of Rajasthan and others against Vishaka et al. The Sexual Harassment of Women in the Workplace (Prevention, Prohibition and Compensation) Act, 2013 and the National Policy on Empowerment of Women

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(2001), the Government of India, emphasized the prevention of discrimination and all forms of violence against women in the public and private sector. Establish and strengthen procedures / programs to help organizations and prevention of such violence, including sexual harassment in the education sector and workplace. The college is committed to providing equal opportunities and an environment. All faculty, staff and students are treated with dignity and respect in which they can work and study with or without any form of discrimination, harassment. "The meaning and content of fundamental rights is guaranteed. The Constitution of India has ample scope to cover all aspects of gender equality...." The late Chief Justice of India, JS Verma, is the Rajasthan State Victim Against the Supreme Court of India, Visakha. The college is committed to providing equal opportunities and an environment. All faculty, staff and students are treated with dignity and respect, in which they can work and study with or without any form of discrimination, harassment.

Must act in accordance with policy guidance during their day-to-day discipline under the college's disciplinary procedure. Harassment is unwanted behavior based on sex that violates a person's dignity. Does not tolerate offending behavior. Harassment is a serious offense punishable under the college's disciplinary procedure. Or creating an environment that is intimidating, hostile, degrading or offensive. Harassment based on sex can lead to unlawful discrimination. Harassment may violate other law and in some cases is a criminal offense. Harassment can occur through the Internet, email, or usage.

1) **Know Your Rights**: Sexual harassment is illegal. If you can, stop talking and tell the person. State clearly and emphatically that you want to stop certain behavior. Get information and support. If you think you can't talk, ask the college authorities to help you and ask your friends. Keeping records that may be useful is following the case.

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2) **Don't blame yourself:** Sexual harassment is not something you bring upon yourself. It is not the result of some method of dressing or acting. It is a violation of the individual. Right to work and live with dignity.

3) **Do not ignore it:** Ignoring sexual harassment does not take away from it. Misinterpret the lack of response on harassers as an endorsement of such behavior.

4) **Do not delay:** The delay I action increases the likelihood of unwanted behavior Continue or increase. Prolonged delay can prevent the cell from formally dealing with it.

5) Don't hesitate to ask for help: Talking can prevent others from harming you

Examples

Examples of behavior that can constitute harassment include:

Verbal or physical threats Insulting, abusive, embarrassing or patronizing behavior or comments Offensive gestures, language, rumors, gossip or jokes Insulting, bullying, inferiority and or constant criticism, hate speech or body language Separate or excluded from the workplace Pornographic, racist, sexually suggestive, broadcast or displayed or offensive images or other material, such as unwanted physical contact, ranging from space invasion to serious aggression.

The following are covered by sexual harassment and committee;

• Disgusting remarks - jokes can be embarrassing or embarrassing, as well as intrigues and ridicule. The Sexual Harassment Cell guarantees all complaints from students, ensuring that teaching and non-teaching staff are treated with dignity and respect and that privacy is maintained by responding to complaints.

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Sl No.	Committee	Committee Convener	Committee Members
	Name		Name
01	Prevention of	Dr. Madhumalati G S	Sharadamma B R
	Sexual		Manjula M S
	Harassment		Mouneshwar T M
	Committee		Manohar S B
	(POSH)		Mohammed Riyaz
			Anusha S K(Student)
			Swapna(Student)
			Sandhya R.(Student)



Shimoga's J.D Office and University of Kuvempu University have conducted Sexual Harassment training at Shimoga, a government first class college in Shimoga. Madhumalati G.S was involved in this practice.

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No.			Name
01	Prevention of	Dr. Madhumalati G S	Sharadamma B R,
	Sexual		Basavaraj V Dammali,
	Harassment		Mohammed Riyaz
	Committee		Anusha S K (Student)
	(POSH)		Swapna (Student)
			Sndhya R .(Student)
			-

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Sl	Committee	Committee	Committee Members
No.	Name	Convener	Name
01	Prevention of Sexual Harassment Committee (POSH)	Dr. Madhumalati G S	Sharadamma B R Manohar S B Mohammed Riyaz Basavraj V Dammali. Anusha S K(Student) Swapna(Student) Sandhya R.(Student)

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On 26/02/2019, Mrs. Netravathi's counselor, Chigatori Hospital, who is working here, offered a solution with consultation with our college students and listening to the personal issues of the students. The students were also compensated for responding with them.

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Sl No.	Committee Name	Committee Convener	Committee Members Name
	Prevention of Sexual		Sharadamma B R Mouneshwar T M
01	Harassment Committee (POSH)	Dr. Madhumalati G S	Manohar S B Mohammed Riyaz Meenakshi.K (Student) Latha (Student) Tejashini (Student)

On / 21/07/2019, Kumari Triveni, Lecturer, A.R.M. First Grade College, & P G Center, performed a reassurance and program for the student inquiring about his grievances and his personal problems,



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Mrs. Manjula M.S. Kannada lecturers and Smt. Suma Political Science Lecturers had a consultation with the student and inquired about their personal problems and inquired about the shortcomings and reassurance. The students also responded by claiming their problems.

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